Purpose
Baralaba State School’s vision is ‘every day, every student learning and achieving’. It is realised and actioned through our motto “Success by Effort”. Baralaba State School is committed to providing a safe, respectful and disciplined learning environment for students and staff, where students have opportunities to engage in quality learning experiences to develop skills to become life-long learners, independent, resilient, respectful and confident members of the community. This Responsible Behaviour Plan (RBP) for students is designed to maximise the academic achievement, social competencies and life skills of all students in a democratic society.

Learning and Behaviour Statement
All areas of Baralaba State School are teaching and learning environments. We follow the Code of School Behaviour by using relational practices and strive to create responsible self-managers at our school. We know that all behaviour has a function and as educators we are committed to meeting the need/s of the individual student, teaching appropriate behaviour and creating a fair and equitable environment. It is clearly understood by all teaching staff that they are equally responsible for teaching behaviour as they are the curriculum. We provide care and consideration for the individual and set clear boundaries and expectations for the school community. This ensures consequences are instructional and logically linked to the inappropriate behaviour and reflect the individual circumstances of the student.

All school community members have clear and consistent expectations and understandings of their role in the educational process and this is supported through the following school rules:

- Be Safe
- Be a Learner
- Be Responsible
- Be Respectful

Our school rules have been endorsed by all staff and our school P&C. They are aligned with the values, principles and expected standards outlined in Education Queensland’s Code of School Behaviour.

Appropriate use of Mobile Phones by Students
We acknowledge that there are times when students need to contact parents when travelling to and from school. Students who require to bring a mobile phone should only use it before or after school once outside the school gates. Mobile phones are not to be switched on in the school grounds. As per our policy, parents can leave a message for students between 8:30am and 3:00pm by phoning the office on 49982333. Students, who find themselves at times of emergency, requiring making a call, can contact parents by requesting to use the office phone.

Students who bring a mobile phone to school are to leave it at the office, switched off. Students hand their phone in and it is locked in a secure area for the day. Mobiles must be left at the office counter prior to 8:45am and signed out and collected after the 3:00pm bell.

The school in the event of loss, damage or theft of the device, will accept no liability.

Inappropriate Online Behaviour Defined
It is vital that the school administrators prohibit access to offending material at school and provide appropriate programs to prevent the offending behaviour occurring. This joint strategy should minimise the occurrence of inappropriate online behaviour, therefore negating harm to student well-being and development. However, the students need to be explicitly taught that the following constitutes inappropriate online behaviour:-
Inappropriate online behaviour is inclusive of physical, emotional and sexual violence, as well as cyber-bullying.

It is inadmissible to photograph or video any student of Baralaba State School without their explicit permission.

The distribution or uploading of this material onto a website would also constitute inappropriate online behaviour.

Students who send threatening or harassing messages via online media external to the school, are acting inappropriately.

Accessing school network via Bluetooth to send the above inappropriate images or content is prohibited.

**Bullying Prevention Strategy**

School bullying denies students of a safe learning environment. Bullying is an issue taken seriously at Baralaba State School. We promote:

1. Tolerance of others.
2. Non-violence.
3. Active reporting of bullying.

The Department of Education’s Code of Conduct states that all members of the school community:

- Respect property and personal rights.
- Co-operate with and support each other.
- Take responsibility for a safe environment.

Bullying is ongoing verbal, physical, social or psychological behaviour that is harmful and involves the misuse of power by an individual or group towards one or more persons.

Behaviours that do not constitute bullying include:

- Mutual arguments and disagreements (where there is no power imbalance)
- Teasing
- Disliking someone or a single act of social rejection.
- One-off acts of meanness or spite.
- Isolated incidents of aggression, intimidation or violence.

**Reporting:**

Bullying and Harassment need to be reported. Students’ wanting to report an incident can report it directly to any staff member of Baralaba State School or through telephone contact, email, letter or parent to Principal.

**Intervention:**

Reports of Bullying are taken seriously at Baralaba State School. We commit to investigating incidences in a timely and reasonable manner. Appropriate action to protect the well-being of all students will be taken.

**Communication:**

- Interview with identified student/s
- Clear communication of consequences for intolerable behaviour.
- Mediation between peers involved in incident.
- Parent/Guardian contact through phone or email and/or meeting
- Documentation on OneSchool.

**Intervention:**

- Additional discussions with alleged bullies.
- Monitoring of identified bullies.
- Support and protection of victims.
- Conflict resolution.
- Additional parent contact.
Baralaba State School Responsible Behaviour Plan 2015
(extracts)

- Counselling through Guidance Officer, Chaplain, and Principal documented on OneSchool.